



OSU–Cascades Campus

Cascades Hall, 2600 NW College Way, Bend, Oregon 97701-5998
T 541-322-3100 | F 541-383-7501 | <http://www.OSUcascades.edu>

POSITION ANNOUNCEMENT

RANK: Assist/Associate Professor, Natural Resources, Tenure Track

HOME DEPARTMENT: Department of Rangeland Resources
Oregon State University
Corvallis OR 97331

POSITION LOCATION Oregon State University - Cascades Campus
2600 NW College Way Cascades Hall
Bend OR 97701-05998

SALARY: Commensurate with qualifications

APPLICATION: For full consideration apply by 1 May 2005

PERIODS OF EMPLOYMENT: Starting Date – 1 September 2005

ABOUT OSU/OSU - Cascades: OSU is one of only two American universities to hold the Land Grant, Sea Grant, Sun Grant, and Space Grant designation and is a Carnegie Doctoral/Research-Extensive university. Approximately 15,700 undergraduate and 3,400 graduate students are enrolled at OSU, including 2,600 U.S. students of color and 950 international students. The university has an institution-wide commitment to diversity, multiculturalism, and community. We actively engage in recruiting and retaining a diverse workforce and student body that includes members of historically underrepresented groups. We strive to build and sustain a welcoming and supportive campus environment. OSU provides outstanding leadership opportunities for people interested in promoting and enhancing diversity, nurturing creativity, and building community.

OSU - Cascades, located in Bend, is Oregon State University's only branch campus. Started in the fall of 2001, it has grown to more than 233 full-time equivalents. Despite the newness of the campus, OSU - Cascades offers a range of bachelor's and master's degree programs in an environment that incorporates community, culture, the arts, and the unmatched beauty and recreation of central Oregon into the learning experience. OSU - Cascades is unique in several respects. Co-located on the campus of Central Oregon Community College (COCC), OSU - Cascades provide the upper division courses for a four-year B.S./B.A. degree while enabling students to take many of their lower-division courses through COCC. In addition to COCC, both the University of Oregon and Eastern Oregon University are partners with Oregon State University at OSU - Cascades. The small size of the faculty encourages a level of interdisciplinary interaction which far exceeds that normally experienced at a larger institution.

OSU - Cascades commitment to excellence in teaching is enhanced by the small class sizes that result from a faculty: student ratio of 10:1. Faculty, staff and students share a commitment to providing opportunities for people interested in promoting and enhancing diversity, nurturing creativity, and building community.

Bend, nearly the geographic center of the State, is Central Oregon's most populous city. Its 50,000 people reflect the ever-increasing growth of the Central Oregon region. It is bounded on the east by the High Desert and on the west by the Cascades Mountains, both of which provide a multitude of recreational opportunities including hiking, downhill and cross-country skiing, rafting, camping, fishing, rock climbing, and general sight-seeing.

REQUIREMENTS: The successful candidate must have a Ph.D. in rangeland management, rangeland ecology, or a related natural resources field at the time of appointment. This individual must have demonstrated experience with undergraduate teaching, research expertise in a discipline related to rangeland ecology and management, experience in program development at the college or University level and excellent written and oral communication skills. Research related to understanding the ecology and management of rangelands and their natural resource components in arid and semi-arid land environments, especially eastern Oregon, is preferred. Preferred qualifications include a demonstrable commitment to promoting and enhancing diversity. Preference will be for the appointment at the rank of Associate Professor, applicants with an exceptional record of research achievements and other relevant experience may be considered at this rank.

DUTIES:

1. Annually teach up to five undergraduate courses integral to the degree requirements for Natural Resources majors at OSU-Cascades (up to four until tenure is conferred). Courses may include rangeland resources, desert watershed management, riparian ecology and management, rangeland management planning, plant taxonomy and identification, analysis and monitoring of rangeland vegetation, ecosystem management, natural resource decision making.
2. Participate in Natural Resources program as the program lead and curriculum review/coordination and development; faculty mentoring; participation in the faculty Executive council and represent the OSU - Cascades Campus with the OSU Natural Resources program as appropriate.

3. Participate equitably in the recruitment, advising and mentoring of undergraduate majors in the Natural Resources program at the OSU - Cascades Campus.
4. Develop and maintain an active, externally-funded research program in an area of expertise related to natural resource ecology and management.
5. Publish the results of original research and creative teaching activities in peer-reviewed journals, reports, and other outlets intended for peer scientists and other natural resource and/or teaching professionals.
6. Participate in graduate education (primarily based on Corvallis Campus) by advising graduate students, serving on graduate committees, and periodically leading special topics courses.
7. Participate in governance and committee duties at OSU - Cascades and in the department, college and university.

APPLICATION: Complete application consists of:

1. Letter of application (letter should address your qualifications, research interests, and philosophy of teaching as they relate to the specific duties described).
2. Professional resume or curriculum vita.
3. Copy of university transcripts.
4. List of three references who are familiar with your professional qualifications (include telephone numbers and e-mail addresses).

SUBMIT APPLICATIONS TO: OSU – Cascades Campus
2600 NW College Way Cascades Hall
Bend OR 97701
Attn: S. Manns

OREGON STATE UNIVERSITY IS AN AA/EO EMPLOYER AND HAS A POLICY OF BEING RESPONSIVE TO THE NEEDS OF DUAL-CAREER COUPLES.